

SUBSTANCE ABUSE PROFESSIONAL (SAP) SERVICES



NOTE: A SAP is NOT "certified, "accredited" or "employed" by the Department of Transportation.

A SAP is required to provide verification of the completion of specific training and examination process as outlined by 49 CFR part 40 to verify knowledge & competency in the skills necessary to assist employees & employers regulated by 49 CFR Part 40

For more information on this matter please see section 281 of 49 CFR Part 40 (49 CFR Part 40.281) describing the requirements, training and examination requirements and responsibilities of a SAP.

SAP services include

- **Initial Evaluation** In-depth clinical evaluation and treatment recommendations, reported to the employer and/or federal administration
- **Referral** taking into account, the severity of need, work schedule, location and cost.
- **Tracking** follows employees through treatment, or recommendations to ensure compliance and reports progress to employer.
- **Follow-Up Evaluation** to determine if the employee has complied with the Substance Abuse Professional's recommendations. Follow-up testing and an after care plan may be scheduled at this point.
- **Continuing Treatment / Aftercare Recommendation** when appropriate once the employee has returned to a safety-sensitive position
- **Follow-Up Testing Plan** provided to the employer

Return-To-Duty and Safety Sensitive Functions

Assisting Employee Assistance Programs and DOT regulated employees and employers with the successful completion of the **Return-to-Duty and Safety Sensitive Functions** processes.

as encompassed in 49 Code of Federal Regulations (CFR) Part 40

Why is a SAP required?

Any 49 CFR Part 40 regulated employee who violates the regulations must be immediately removed from safety-sensitive functions, and may not be returned to any safety sensitive functions in the transportation industry until the Return-to-Duty Process is successfully completed.

When can an employee return to safety

An employee who has violated one or more of the DOT regulations must receive a follow-up evaluation by the original SAP evaluator to be considered for return to duty status.

If the evaluator finds him in compliance with the treatment recommendations and deems him appropriate for consideration for safety sensitive duty, a recommendation may be made to the employer for consideration.

**Call 985-637-5041
to inquire or to schedule an
evaluation**

**We travel to meet the employee at
various locations from Grand Isle to
New Orleans to Houma to Lake Charles**

Ralph J. Melancon, Jr., LAC, CCS, AADC, CCDP-D, SAP
Phone: 985-637-5041
Fax: 337-680-3008
E-mail: ramel521@yahoo.com
www.apofla.com